



THREE TIER LEADERSHIP PROGRAM

ABOUT THE PROGRAM

Discover the enhanced Three Tier Leadership Program, your pathway to mastering site supervision in building and construction. This program focuses on key skills needed for effective communication, conflict management, and coordinated construction works at different career stages.

These highly popular courses from Master Builders' BLSC have been redesigned and updated to give you a clear roadmap for your leadership training needs. The courses can be done standalone, or as sequential programs.

Level 1: Communication Essentials "Unlock Effective Communication"

DURATION: 1 Day (8 Hours)

- Explore communication models
- Master eight habits of effective communicators
- Understand communication styles.

This one-day course is suitable for anyone working on a construction site who wants to improve their ability to communicate effectively with their colleagues, and those who are aspiring leaders, commencing their management journey in construction.

Level 2: Leadership Essentials "Develop Your Leadership Skills"

DURATION: 1 Day (8 Hours)

- Discover your management styles
- Master the art of effective meetings
- Gain a deeper understanding of teams and dynamics
- Navigate difficult conversations with confidence.

This one-day course is suitable for new site supervisors or those aspiring to a leadership role.

Level 3: High Performance Site Management "Propel Your Leadership Prowess"

DURATION: 2 x 8 hour days (16 Hours)

- Develop advanced leadership skills
- Implement team engagement strategies
- Learn consultative problem-solving techniques.

This two-day course is suitable for site supervisors with a year or two of experience under their belts.

For the best learning outcomes, we recommend undertaking each course in the program in order, leaving yourself 6-9 months between each course to solidify your learning in your workplace.

DELIVERY

This course is delivered using our unique combination of classroom style learning paired with simulation, and allows participants to practice skills in a fully immersive simulated building site. Participants are given the opportunity to practice and apply newly learnt skills and knowledge when confronted with everyday challenges and personalities experienced on site.

Learning is reinforced and enhanced in our simulation sessions with a team of highly trained specialist actors. Participants are given the opportunity to negotiate, problem solve, communicate and provide advice to site personnel, management and subcontractors.

In our safe learning environment, participants will face challenges aimed at showcasing the significance of effective communication, conflict resolution, and the coordination of construction activities.

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"IT WAS THE MOST INTERACTIVE TRAINING I HAVE COMPLETED TO DATE. I HAVE TAKEN A LOT OUT OF TODAY FROM BEING PUT IN REAL LIFE SCENARIOS AND BEING GIVEN FEEDBACK ON HOW I APPROACHED AND DEALT WITH THE SITUATION."

Participant
LEVEL ONE: Communication Essentials

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"CONFRONTING BUT ENJOYABLE, SATISFYING AND REWARDING, PARTICULARLY WITH THE EXCELLENT FEEDBACK AFTER EACH SESSION."

Participant
LEVEL TWO: Leadership Essentials

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"HIGH PERFORMANCE SITE MANAGEMENT PUTS YOU IN AS CLOSE TO REAL SITUATIONS AS POSSIBLE, AND CHALLENGES YOU TO THINK ON THE SPOT. NO TRAINING LIKE THAT."

Participant
LEVEL THREE: High-Performance Site Management

LEARN BY DOING:

This immersive and engaging real life training will provide students with a powerful and exciting learning experience.

WHY SIMULATED LEARNING?

Transform your leadership journey in construction with our cutting-edge simulated learning platform. Elevate your communication, problem-solving, and dispute-resolution skills in a risk-free environment tailored to the complexities of the industry. Develop the confidence to navigate challenges seamlessly, enhance team dynamics, and lead with precision. Harness the power of simulation to refine your leadership abilities and build a foundation for success in the dynamic world of construction.